

MEMORANDUM

SUBJECT: Environmental Protection Specialist, GS-0028-12 ((RTP-R4-MP-2015-0071))

FROM: Denisse D. Diaz, Chief
NPDES Permitting and Enforcement Branch

TO: File

The above referenced position was advertised through USAJOBS between June 12, 2015 and July 2, 2015. Maurice Horsey, Chief of the Municipal & Industrial Enforcement Section served as the Subject Matter Expert. The following characteristics were considered when making the selection for this position:

- Highly organized and detail oriented;
- Experience working with data systems, particularly, the Integrated Compliance Information System (ICIS);
- Good understanding of the CWA enforcement and compliance program;
- Experience analyzing data for the purpose of influencing a management decision;
- Good verbal and written communication skills;

Exemption 6 Personal Privacy

There were two qualified candidates for this position: Mary Mattox and . Both candidates' resumes were reviewed and their knowledge, skills and abilities were carefully considered in making the selection.

Mary Mattox was selected for the position because she has extensively more experience in the CWA enforcement program. Additionally, as detailed in her resume, Mary's experience with analyzing data and managing the ICIS system as it relates to the CWA enforcement program make her the best candidate for the position.

Attachments